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| Long Service Leave in Victoria |
| Fact Sheets |



The *Long Service Leave Act 2018* (LSL Act 2018) commenced operation on 1 November 2018. It replaces the *Long Service Leave Act 1992*, following a legislative review, and broad industry and community consultation. The LSL Act 2018 brings long service leave into line with community standards, is easier to understand, and is fairer and more flexible.

The LSL Act 2018 covers most Victorian employees. However, the LSL Act 2018 will not apply to certain employees who are covered by federal enterprise agreements or pre-reform awards, or by other Victorian legislation that includes long service leave entitlements, e.g. the *Construction Industry Long Service Leave Act 1997* administered by CoINVEST for workers in the construction industry.

**These fact sheets are a summary only and must be read in conjunction with more detailed information including the *Comprehensive Guide to the Long Service Leave Act 2018* and the LSL Act 2018 to establish whether it applies to your individual circumstances.**

Fact sheet no. 1 Long Service Leave Act 2018 – the basics

Fact sheet no. 2 Taking long service leave

Fact sheet no. 3 LSL and termination of employment

Fact sheet no. 4 Long service leave and casual and seasonal employees

Fact sheet no. 5 ‘One employer’

Fact sheet no. 6 Accrual of long service leave – impact of leave, absences and interruptions to employment

Fact sheet no. 7 Ordinary pay

Fact sheet no. 8 Record keeping

Fact sheet no. 9 Penalties and enforcement

Fact sheet no. 10 Parental leave

Fact sheet no. 11 Interaction between the Long Service Leave Act 2018 and other long service leave legislation

#### For more information, see our Comprehensive Guide

The Victorian Government has published a *Comprehensive Guide to the Victorian Long Service Leave Act 2018*. This replaces the 1992 version and will make it easy for employers and employees to understand their rights and obligations.

The 2018 Comprehensive Guide is available to download at [business.vic.gov.au/longserviceleave](https://business.vic.gov.au/longserviceleave) or call **1800 287 287** for a copy.

#### Wage Inspectorate contact details

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